

**THE UNIVERSITY OF AGRICULTURE, FAISALABAD ADJUNCT
FACULTY (CONDITIONS OF APPOINTMENT) RULES, 2009**

- Short Title & Commencement 1. (1) These rules may be called the University of Agriculture of Agriculture Faisalabad Adjunct Faculty (Conditions of Appointment) Rules, 2009
- (2) They shall come into force at once.
- Definitions 2. (1) In these rules, unless the context otherwise requires or permits, the following expressions shall have the meanings, hereby respectively assigned to them that is to say:
- (a) “Act” means the University of Agriculture Faisalabad Act, 1973 as amended from time to time;
 - (b) “Dean” means the Dean of the Faculty;
 - (c) “Director” means Director of the Division/Institutes;
 - (d) “Chairman” means Chairman of the teaching department;
 - (e) “Adjunct Faculty” means Adjunct Assistant Professor, Adjunct Associate Professor and Adjunct Professor;
 - (f) “Syndicate” means the Syndicate of the University as constituted under Section 24 of the Act;
 - (g) “University” means the University of Agriculture, Faisalabad;
 - (h) “Vice Chancellor” means the Vice Chancellor of the University;
- (2) All other words and expressions used herein but not defined shall bear the same meanings as assigned to them in the Act.

PREAMBLE

With a view to having close Liaison with the sister Research Organizations and to utilize the expertise of the Scientists working there, the University of Agriculture, Faisalabad intends to set forth adjunct academic ranks, terms and procedures for appointment, reappointment, and termination hereunder:-

ELIGIBILITY

Only those Scientists will be eligible for appointments as Adjunct Faculty who fulfill the minimum eligibility conditions of equivalent ranks existing in the University.

TERMS AND CONDITIONS

- In the case of each appointment the academic responsibilities shall be clearly specified at the time of appointment in the Letter of Appointment.

- The appointee, however, shall not purport to speak for, or on behalf of, the University unless specifically authorized to do so, nor will he or she use his or her appointment or rank at the University in the furtherance of any position taken by such an appointee.
- Such freedom does not confer legal immunity or legal defence in respect of positions taken.
- Adjunct Appointment will involve a contribution in teaching and research to the University over a period of time not to exceed five years. Adjunct Appointments are renewable.
- The appointment will be initiated by the Department Chairman and recommended by the Dean for approval to the Vice Chancellor. In case of an Institutes/Division/College such appointments will be initiated by the respective Director/Principal for approval of the Vice Chancellor.
- The University reserves the right to discontinue or cancel any appointment on reasonable notice which shall be one month.
- Should the Appointee's conduct or level of performance violate the University's minimum acceptable standards for faculty at the University, the University reserves the right to terminate the faculty appointment immediately with no further obligation of any nature to the Appointee.

BENEFITS:

- The Adjunct faculty will be hired to deliver lectures in the subject where required on the recommendations of the Department Chairmen, Deans of the Faculty and Directors of the Institutes/Division/Principal of the Sub-Campus. They will be paid remuneration as prescribed equivalent to their counterparts in the University for the actual lectures delivered by them.
- The Adjunct faculty will be considered for appointment as Supervisor, Co-Supervisor and Member as the case may be by the Advanced Studies & Research Board.