

UNIVERSITY OF AGRICULTURE, FAISALABAD
(SITUATION VACANT)



Applications are invited from Pakistani nationals who are not married to a foreign national, on the Prescribed Form obtainable free of cost on any working day during office hours from the Office of the Registrar (Personnel Section) and also available on **University Website at <http://www.uaf.edu.pk>** for the following posts of **Professors, Director/Professor, Associate Professor, Coordinator/Associate Professor, Assistant Professors, Senior Engineer/Assistant Professor, Senior Scientist/Assistant Professor, Lecturers, Junior Engineer(Tech.)/Lecturer, Junior Scientific Officer/Lecturer, Librarian, Electronics/Instrument Engineers, Director(FA&UA), Director(IT), Director(P&D) & Director(Museum)**. The applications for other posts should be submitted on plain paper along with complete biodata and attested copies of all certificates for making appointments on Tenure Track System/regular/temporary (likely to become permanent)/contract basis in the University/Sub-Campuses of UAF at Toba Tek Singh/Burewala and project titled "**Establishment of Punjab Bio-Energy Institute (PBI) at UAF**" with the prescribed qualifications/criteria, mentioned below:-

FOR APPOINTMENTS UNDER TENURE TRACK SYSTEM

1. PROFESSORS/ASSOCIATE PROFESSORS/ASSISTANT PROFESSORS

Departments/Institutes of Plant Breeding & Genetics, Agronomy, Entomology, Plant Pathology, Forestry, Crop Physiology, Biotechnology (CABB), Soil & Environmental Sciences, Horticultural Sciences, Rural Sociology, Business Management Sciences, Agricultural Extension & Rural Development, Agricultural & Resource Economics, Structures & Environmental Engineering, Irrigation & Drainage, Farm Machinery & Power, Food Engineering, Energy System Engineering, Fibre & Textile Technology, Food Science & Technology, Rural Home Economics, Anatomy, Physiology & Pharmacology, Pharmacy, Parasitology, Clinical Medicine & Surgery, Pathology, Theriogenology, Microbiology, Botany, Zoology & Fisheries, Chemistry, Biochemistry, Physics, Mathematics & Statistics, Islamic Studies and Computer Science.

ELIGIBILITY

PROFESSOR: Ph.D./Relevant terminal qualification from a recognized and reputable institution in the relevant field with either 11-years post-Ph.D./Relevant terminal degree or minimum of 7-years of post-Ph.D. experience with at least 12-years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate institution or professional experience in the relevant field in a National or International Organization. In addition 15 research publications (with at least 5 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

ASSOCIATE PROFESSOR: Ph.D./Relevant terminal qualification from a recognized and reputable institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree or minimum of 4-years of post-Ph.D. experience with at least 6-years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate institution or professional experience in the relevant field in a National or International Organization. In addition 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

ASSISTANT PROFESSOR: Ph.D./Relevant terminal qualification from a recognized institution and excellent written communication skills as well as excellent presentation skills.

CONDITIONS FOR APPOINTMENTS UNDER TENURE TRACK SYSTEM

a. The applications are required **on Prescribed Form in quadruplicate (04 complete sets of application) for the posts of Professor, Associate Professor and Assistant Professor** with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts and a Bank Draft amounting to rupees as indicated below against each post drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

i. Professor = Rs.10000/- ii. Assoc. Prof. = Rs. 8000/- iii. Asstt. Prof. = Rs. 5000/-

b. Any graduate of the University shall not be eligible for appointment on tenure track in the same department/institute/ college of the University where he/she has obtained his/her terminal degree for at least 3-years following his/her graduation. (See Annex-H for clarification).

HEC Clarification (Annexure-H): "Any graduate who is also an employee of the same University/Institution is eligible for appointment on Tenure Track in the same department of that University/Institution from where he/she has obtained

his/her terminal degree".

Note: Version 2.0 clause 1.1(g) is relaxed for faculty of the University having minimum two years of experience at the same University vide above Annexure-H.

- c. Each candidate who wishes to be considered for the Tenure Track Scheme should prepare a comprehensive application dossier that includes letters of reference from his/her Ph.D. Supervisor as well as others from eminent researchers in his/her area of specialization and all publications in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.
- d. The candidates for Engineering disciplines will also supply a copy of registration certificate of Pakistan Engineering Council alongwith application.
- e. To be considered for appointment on Tenure Track, the candidate is required to resign or retire from any position held previously in any public/private Institution or Organization, except in the case that the candidate is incumbent of the University of Agriculture, Faisalabad.
- f. The other terms and conditions for appointment under Tenure Track System may be seen by the candidates on HEC Website - www.hec.gov.pk

FOR APPOINTMENTS ON REGULAR/TEMPORARY BASIS

FOR FAISALABAD CAMPUS

2. PROFESSORS (BPS-21):

ON REGULAR BASIS: Departments/Institutes of Entomology (one), Food Engineering (one), Energy System Engineering (one), Pharmacology (one), Pharmacy (one), Clinical Medicine & Surgery (one), Theriogenology (one), Zoology & Fisheries(one) & English(one).

ON TEMPORARY (LIKELY TO BECOME PERMANENT) BASIS: Departments/Institutes of Rural Home Economics (one **female**), Pathology (one), Computer Science (one) and Software Engineering (one).

FOR SUB-CAMPUS OF UAF AT CHAK NO.427/EB, BUREWALA

ON TEMPORARY (LIKELY TO BECOME PERMANENT) BASIS:

In the subject of Agricultural Sciences and allied disciplines (one).

3. ONE TEMPORARY DIRECTOR/PROFESSOR (BPS-21) IN THE SUBJECT OF ENGINEERING & ALLIED SCIENCES WINGS IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS FOR THE POST OF PROFESSOR IN ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES.

Minimum qualifications	Experience	Minimum number of publications
Ph.D. from an HEC recognized Institution in the relevant field.	15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 10-Years post-Ph.D.teaching/ research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 15-research publications (with at least 05 publications in last 5 years) in HEC recognized journals.

QUALIFICATIONS FOR THE POST OF PROFESSOR IN THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES.

Minimum qualifications	Experience	Minimum number of publications
Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.	12-years teaching/research experience in a recognized Institution/College/University or 12-years professional experience in the relevant field in a National or International Organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D.teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	15-research publications (with at least 05-publications in the last 5 years) in HEC/PEC recognized Journals.

FOR FAISALABAD CAMPUS

4. ASSOCIATE PROFESSORS (BPS-20):

ON REGULAR BASIS: Departments/Institutes of Irrigation & Drainage (one), Anatomy (one), Pharmacy (one), Livestock Management (one), Mathematics & Statistics (one) and English (one).

ON TEMPORARY (LIKELY TO BECOME PERMANENT) BASIS:

In the subjects of Bioinformatics (one) Information Technology(one) and Software Engineering (one).

FOR UAF SUB-CAMPUS AT TOBA TEK SINGH

ON REGULAR BASIS: In the subject of Poultry Science (one).

5. ONE TEMPORARY COORDINATOR/ASSOCIATE PROFESSOR (BPS-20) IN THE SUBJECT OF AGRONOMY/MICROBIOLOGY IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS FOR THE POSTS OF ASSOCIATE PROFESSOR IN ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES.

Minimum qualifications	Experience	Minimum number of publications
Ph.D. in the relevant field from an HEC recognized University/ Institution.	10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 5-Years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	The applicant must have 10-publications (with at least 04-publications in last 5 years) in the HEC recognized journals.

QUALIFICATIONS FOR THE POSTS OF ASSOCIATE PROFESSORS IN THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES.

Minimum qualifications	Experience	Minimum number of publications
Ph.D. in the relevant field from Institution recognized by HEC in consultation with PEC.	07-years teaching/research experience in a recognized Institution/College/ University or 07 years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-Years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	10-research publications (with at least 04-publications in the last 5 years) in HEC/ PEC recognized Journals.

FOR FAISALABAD CAMPUS

6. ASSISTANT PROFESSOR (BPS-19):

ON REGULAR BASIS: Departments/Institutes of Rural Home Economics [two **females** (one in the subject of Human Development & one in the subject of Agri. Extension)], Pharmacy (one) and Mathematics (one).

ON TEMPORARY (LIKELY TO BECOME PERMANENT) BASIS: Departments/Institutes of Zoology & Fisheries (one), Mathematics (one), English(one), Pakistan Studies (one), Bioinformatics (one), in the subject of Rural Sociology, Institute of Rural Home Economics (one **female**) and in the subject of Veterinary Sciences, Office of Research Innovation & Commercialization (one).

FOR UAF SUB-CAMPUS AT TOBA TEK SINGH

ON TEMPORARY (LIKELY TO BECOME PERMANENT) BASIS: In the subject of Poultry Science (one).

7. ONE TEMPORARY SENIOR ENGINEER/ASSISTANT PROFESSOR (BPS-19) IN THE SUBJECT OF (DESIGN) ENGINEERING IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

8. SIX (06) TEMPORARY SENIOR SCIENTISTS/ASSISTANT PROFESSORS (BPS-19) IN THE FOLLOWING SUBJECTS IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":-

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|-----------------------------------|----------------------------|
| i. One in Environmental Sciences. | ii. One in Biotechnology. |
| iii. One in Microbiology. | iv. One in Chemistry. |
| v. One in Physics. | vi. One in Methanogenesis. |

QUALIFICATIONS FOR THE POSTS OF ASSISTANT PROFESSORS IN ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES.

Ph.D. in the relevant field from HEC recognized University/ Institution. No experience required.

OR

Master's degree(foreign) or M.Phil(Pakistan) or equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University/Institution, with 4-years teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.

QUALIFICATIONS FOR THE POSTS OF ASSISTANT PROFESSORS IN THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES.

Ph.D. in the relevant field from an HEC recognized University/ Institution. No experience required for Ph.D. degree holders.

OR

Master's degree (awarded after 18 years of education) in the relevant field from an HEC recognized University/Institution, with 2-years teaching/research experience in a recognized Institution/University/College **OR** 2-years professional experience in the relevant field in a National or International Organization.

FOR FAISALABAD CAMPUS

9. LECTURERS (BPS-18):

Departments/Institutes of Plant Breeding & Genetics, Agronomy, Entomology, Plant Pathology, Forestry, Crop Physiology, Biotechnology (CABB), Soil & Environmental Sciences, Horticultural Sciences, Rural Sociology, Business Management Sciences, Agricultural Extension & Rural Development, Agricultural & Resource Economics, Structures & Environmental Engineering, Irrigation & Drainage, Farm Machinery & Power, Food Engineering, Energy System Engineering, Fibre & Textile Technology, Food Science & Technology, Clothing & Textile, Human Development, Rural Home Economics, Anatomy, Physiology & Pharmacology, Pharmacy, Parasitology, Clinical Medicine & Surgery, Pathology, Theriogenology, Microbiology, Botany, Zoology & Fisheries, Chemistry, Biochemistry, Physics, Mathematics & Statistics, Pakistan Studies, English, Islamic Studies, Bioinformatics, Information Technology and Computer Science.

Note:- The posts of Lecturers will be filled according to the need of the above Departments/Institutes.

FOR UAF SUB-CAMPUS AT TOBA TEK SINGH

ON TEMPORARY (LIKELY TO BECOME PERMANENT) BASIS:

In the subjects of Poultry Science (two), Animal Breeding & Genetics (one) and Biochemistry (one).

FOR SUB-CAMPUS OF UAF AT CHAK NO.427/EB, BUREWALA

ON TEMPORARY (LIKELY TO BECOME PERMANENT) BASIS:

In the subject of Chemistry (one).

10. ONE TEMPORARY JUNIOR ENGINEER(TECH.)/LECTURER (BPS-18) IN THE SUBJECT OF ENGINEERING IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

11. TWO TEMPORARY JUNIOR SCIENTIFIC OFFICERS/LECTURERS (BPS-18) IN THE FOLLOWING SUBJECTS IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":-

- i. One in Plant Breeding & Genetics. ii. One in Entomology.

QUALIFICATIONS FOR THE POST OF LECTURER IN ALL DISCIPLINES EXCLUDING ENGINEERING AND COMPUTING SCIENCES.

First Class Master's Degree OR equivalent degree awarded after 16 years of education in the relevant field from an HEC recognized University/Institute with no 3rd Division in the academic career. Further more, the candidate with 2nd division in the Master's Degree but holding higher degree i.e. M.Phil./ Ph.D. or equivalent degree with 18 years of education could be considered. Condition of first division is relaxed in Master of Arts in English in favour of 2nd division as minimum eligibility condition for appointment of Lecturer in English for Annual System degree holders.

QUALIFICATIONS FOR THE POST OF LECTURER IN THE DISCIPLINES OF ENGINEERING AND COMPUTING SCIENCES.

Master's degree/B.Sc.(Engr.)(First Class) in the relevant field with no 3rd Division in the academic career from HEC recognized University/Institution.

12. ONE REGULAR LIBRARIAN (BPS-19):

QUALIFICATIONS:

Ph.D. in Library Science from a recognized University with five years experience of organizing and maintaining a Library in an educational institution preferably a University. **OR**

- a. Master's degree (at least 2nd division) in Library Science from a recognized University preceded by a Bachelor's degree in Science from a recognized University.

b. Ten years' experience of organizing and maintaining a Library in an educational institution preferably a University.

13. TWO REGULAR ELECTRONICS/INSTRUMENT ENGINEERS (BPS-19) IN THE CENTRAL HI-TECH LAB.:

QUALIFICATIONS: Bachelor's degree Ist Div. in Electrical/Electronics/ Mechanical/Mechatronics/Instruments Engineering from HEC recognized University with ten years experience of professional work in the relevant field.

OR

Master degree in Ist Div. in the relevant field with four years experience.

14. ONE DIRECTOR (PLANNING & DEVELOPMENT)(BPS-19):

QUALIFICATIONS & EXPERIENCE: First Class Master's degree preferably in Agriculture or its Allied Disciplines or in Management Sciences with 12-years experience in Planning & Development/Preparation of Schemes etc. in a University, or Govt. or Semi Govt. Organizations or Educational Institutions.

MINIMUM/MAXIMUM AGE LIMIT: 35-45 years.

15. ONE REGULAR DIRECTOR (BPS-19) IN THE DIRECTORATE OF FINANCIAL ASSISTANCE & UNIVERSITY ADVANCEMENT:

QUALIFICATIONS & EXPERIENCE: "First Class Master's Degree in Agriculture or its Allied Disciplines or in Management Sciences with 12 years experience in Planning & Development/Preparation of Schemes etc in a University, or Government or Semi Government Organizations or Educational Institutions" in BS-17 or above.

MINIMUM/MAXIMUM AGE LIMIT 35 - 45 years

16. ONE REGULAR DIRECTOR(IT)(BPS-19) IN THE I.T. RESOURCE CENTER & DATA BANK:

QUALIFICATIONS & EXPERIENCE: Ph.D. Computer Science/Information Technology (IT)/Telecommunication from HEC recognized University.

OR

M.Sc./MS/M.Phil in Computer Science/IT/Telecommunication/MIT/ MIS/MBA(IT)(18 years education) from HEC recognized University having minimum 8 years post qualification experience in the relevant field with no 3rd division in entire academic career.

17. ONE DIRECTOR (MUSEUM)(BPS-19) ON CONTRACT BASIS:

QUALIFICATIONS & EXPERIENCE (subject to approval of the Chancellor)

M.A./M.Sc.(at least 2nd division) in Anthropology/Archaeology/ History/Museum Studies/Fine Arts from a HEC recognized University/Institute with no 3rd division in the academic career with twelve years of working experience.

OR

Ph.D. in one of above mentioned subjects with seven years working experience.

Note: Persons already working in BS-18 in any Government Organization or autonomous body can also apply on deputation basis.

18. ONE DEPUTY REGISTRAR (BPS-18):

QUALIFICATIONS: "Bachelor's Degree (at least 2nd Division) from a recognized University combined with seven years office experience including at least 3 years experience in scale-17 in a University or a Government or a Semi-Government Organization or Educational Institute".

19. TWO TEMPORARY ASSISTANT ENGINEERS (BPS-17) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: i. Bachelor's Degree in Engineering (Civil/Electrical) or equivalent qualifications.

OR

ii. Diploma in Civil/Electrical Engineering with ten years experience.

NOTE:- Preference will be given to the Engineers having experience in running projects of Bio-Gas & Bio-Energy.

20. ONE TEMPORARY PERSONAL ASSISTANT (P.A.) TO DIRECTOR (BPS-15) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: "Graduate from a recognized University with a speed of 120 words per minute in English

shorthand and 40 words per minute in Typewriting respectively".

21. TWO TEMPORARY OFFICE ASSISTANTS (BPS-14) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: Graduate with five years office experience.

22. ONE HEAD SEARCHER (BPS-13):

QUALIFICATIONS: Secondary School Certificate with 10 years experience as Senior Searcher.

OR

BLS (Bachelor of Library Science) from a recognized University with 3-years experience in Library work.

23. TWO TEMPORARY(LIKELY TO BECOME PERMANENT)SUB-ENGINEERS (BPS-11) AT UAF SUB-CAMPUS BUREWALA:

QUALIFICATIONS: "Diploma in 2nd division in requisite discipline of engineering after undergoing a minimum of three years of course from the Punjab Board of Technical Education or equivalent qualification"

24. TWO TEMPORARY LAB. TECHNICIANS (BPS-9) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: Secondary School Certificate with Science with 07 years of experience as Lab. Assistant.

25. SEVEN (07) FIELD ASSISTANTS (BPS-7):

QUALIFICATIONS: Secondary School Certificate with Diploma in Estate Management.

OR

Field Assistant Course with 5-years as Junior Field Assistant in service.

26. TWENTY-ONE (21) JUNIOR FIELD ASSISTANTS (BPS-5):

QUALIFICATIONS: Secondary School Certificate with Diploma in Field Assistant Course.

27. FIVE (05) TEMPORARY JUNIOR LAB. ASSISTANTS (BPS-5) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: Secondary School Certificate with Science, Agriculture or Technical group.

28. TWO TEMPORARY NAIB QASIDS (BPS-1) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: i. Literate. ii. Knowing Cycle riding.

29. TWO TEMPORARY CHAUKIDAR (BPS-1) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: Literate, Ex-Army-Man will be preferred.

30. ONE TEMPORARY SWEEPER (BPS-1) IN THE PROJECT TITLED "ESTABLISHMENT OF PUNJAB BIO-ENERGY INSTITUTE (PBI) AT UAF":

QUALIFICATIONS: Literate.

Note: a. Due to flexibility in courses the selected faculty members can be assigned teaching courses in other departments in addition to their teaching and research assignment in the department where they originally selected.

b. The applicants for teaching/non-teaching posts can also be appointed on contract basis. The salary for contract appointments will be decided at the time of interview after negotiation with the candidates.

c. The persons selected for teaching/non-teaching posts of Burewala Campus will work at Burewala Campus/Regional Agricultural Economic Development Centre (RAEDC), Vehari.

d. The posts of Burewala Campus and Punjab Bio-Energy Institute (PBI) are project posts and will automatically be terminated on the completion of the projects. On successful completion of projects these appointees will be regularized if the projects are brought on recurring through Higher Education Commission (HEC).

e. Persons who are less than 18 years or above 35 years are not eligible for the posts mentioned at Sr.Nos.20 to 30.

GENERAL CONDITIONS

2. The applications are required **on Prescribed Form in quadruplicate (04 complete sets of application) for the**

posts of Professors, Director/Professor, Associate Professors & Coordinator/ Associate Professor and in triplicate (03 complete sets of application) for the posts of Assistant Professor, Senior Engineer/ Assistant Professor, Senior Scientist/Assistant Professor, Lecturers, Junior Engineer(Tech.)/Lecturer and Junior Scientific Officer/Lecturer with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts and a Bank Draft amounting to rupees as indicated below against each post drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

- | | | | |
|----------------------------|-----------|-------------------------|-------------|
| i. Professor = | Rs.3000/- | ii. Associate Professor | = Rs.2500/- |
| iii. Assistant Professor = | Rs.2000/- | iv. Lecturer | = Rs.1500/- |

3. **Only one copy of the application is required on Prescribed Form for the posts Librarian, Electronics/Instrument Engineers, Director (P&D), Director(FA&UA), Director(IT) and Director (Museum)** with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, transcripts and a Bank Draft amounting to Rs.1000/- drawn in favour of the Treasurer, University of Agriculture, Faisalabad.

4. **Only one copy of the application is required on plain paper for other posts** alongwith complete biodata, attested copies of all certificates, degrees and experience certificates with specific dates and a Bank Draft amounting to rupees as indicated below drawn in favour of the Treasurer, University of Agriculture, Faisalabad:-

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|-----------------------|-------------|---------------------|-------------|
| i. For BPS-17 & above | = Rs.1000/- | ii. For BPS-5 to 16 | = Rs. 500/- |
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5. Persons already employed in any Government or other organizations should submit their applications through proper channel. Advance copies may, however, be sent to save time. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar (Personnel Section) before or on the last date for receipt of applications or on the date of interview, failing which such candidates will not be allowed to appear for interview. The existing University employees studying abroad will be considered in absentia. The candidates who are living abroad and unable to appear before the Selection Board, their interviews will be conducted by the Selection Board through Video Conferencing/ SKYPE. Two percent (2%) quota is reserved for disabled persons and five percent (5%) quota is also reserved for Minorities (Non-Muslims). Semales can apply, if eligible for the post applied for.

6. All Government Employees who intend to apply for any post through proper channel shall clarify through the Heads of their Attached Departments that there is no pending enquiry/out-standing dues against them. Moreover, there are no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for grant of Departmental Permission Certificate/No Objection Certificate (N.O.C.). The A.C.Rs grading for the last five years may also be recorded in the forwarding letter.

7. The University reserves the right;

- (i). not to fill any vacancy without assigning any reason thereof or consider a person for appointment in a lower cadre against the posts advertised. (ii). to short list the candidates on the basis of academic qualifications/test as may be prescribed by the University. Only short listed candidates (maximum 10 for one post) will be called for interview. (iii). to increase or decrease the number of vacancies as per availability of funds.

8. The competent authority of the University decided that if a candidate appear before the Selection Board twice on different occasions for the same post and remained unsuccessful, he may not be called for an interview for the same post subsequently. This shall be applicable for the posts of Lecturer/Assistant Professor.

9. Incomplete applications or those received after the due date will not be entertained. The applications for the posts of **Professors, Director/Professor, Associate Professor, Coordinator/ Associate Professor, Assistant Professors, Senior Engineer/ Assistant Professor, Senior Scientist/Assistant Professor, Lecturers, Junior Engineer(Tech.)/Lecturer, Junior Scientific Officer/Lecturer, Librarian, Electronics/Instrument Engineers, Director(FA&UA), Director(IT), Director(P&D) and Director (Museum)** should reach in the **Office of the Registrar (Personnel Section)** and the **applications for other posts** in the **Establishment Section** by **20-01-2015** during office hours.

Sd/-
(CH. MUHAMMAD HUSSAIN)
REGISTRAR